



Protocol: Use of alcohol, tobacco and drugs

This protocol outlines the Archdiocese's expectations of employees, volunteers and religious appointees in relation to the use of alcohol, tobacco and other drugs.

Key obligation

Tobacco or illicit drugs must not be provided to a child under any circumstances. Alcohol may only be provided to a child in the context of administering sacramental wine during Holy Communion with the authorisation of the child's parent or guardian.

Persons who work with children must not consume or otherwise be under the influence of alcohol, tobacco or illicit drugs while on duty.

1 Responsibilities of employees, volunteers and religious appointees in relation to the provision of alcohol, tobacco and other drugs to children

1.1 Alcohol

Provision or supply of alcohol to a child is prohibited by the *Liquor Act 2007* (NSW) and is not acceptable in the context of any activity or event related to or organised by the Archdiocese.

1.2 Tobacco

The provision or supply of tobacco to a child is unacceptable under all circumstances.

1.3 Illicit drugs

The provision or supply of illicit drugs to a child is unacceptable under all circumstances.

1.4 Medication

Medication should not be given to any child without written instructions from a parent or guardian, unless it is administered by a doctor or paramedic in an emergency situation.

2 Responsibilities of employees, volunteers and religious appointees in relation to the consumption of alcohol, tobacco and other drugs

2.1 No person who is supervising children or involved in any activity with children should consume or be under the influence of alcohol, tobacco or illicit drugs.

2.2 Employees, volunteers and religious appointees should be aware that some prescription medication may adversely affect their capacity to effectively supervise children and keep them safe.